

Form ADV 2A


Brochure

FISHER INVESTMENTS[®]

INSTITUTIONAL GROUP

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March 28, 2022



This brochure provides information about the qualifications and business practices of Fisher Investments. If you have any questions about the contents of this brochure, please contact us at 800-851-8845, or by email at inst@fi.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission (“SEC”), or by any state securities authority.

Fisher Investments is registered with the SEC as an investment adviser. Being registered with the SEC or any other regulatory authority does not imply Fisher Investments has a certain level of skill or training.

Additional information about Fisher Investments is available on the SEC’s website at www.adviserinfo.sec.gov.

Material Changes

This section provides a summary of material changes that were made to this brochure since the last annual update, and is intended to help Clients determine if they want to review this brochure in its entirety, or contact Fisher Investments with questions about the changes.

No material changes since the last Form ADV update.

Information about Fisher Investments is also available on the SEC's website at www.adviserinfo.sec.gov. To request a copy of the most recent disclosure brochure, contact us at:

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Advisory Business

Firm Description

Fisher Asset Management, LLC, doing business as Investments (“FI”), a privately held limited liability company, is an investment adviser with primary offices in California, Florida, Texas and Washington. FI is registered with the U.S. Securities and Exchange Commission (“SEC”); in Canada with the Alberta Securities Commission, British Columbia Securities Commission, Manitoba Securities Commission, New Brunswick Securities Commission, Newfoundland and Labrador Financial Services Regulation Division, Nova Scotia Securities Commission, Ontario Securities Commission, Prince Edward Island Securities Office, Quebec Autorité des Marchés Financiers, and Saskatchewan Financial Services Commission; and with the Netherlands Authority for the Financial Markets. FI has a branch office registered with the Dubai International Financial Centre. Being registered with the SEC or any other regulatory authority does not imply FI has a certain level of skill or training.

FI manages assets within different client groups: Institutional (including Personalized Retirement Outcomes); 401(k) Solutions; US and Canadian private clients; UK private clients; European private clients; and Australian private clients. Collectively, these groups comprise a global client base of diverse investors including corporate, public and multi-employer pension plans, retirement plan participants, foundations and endowments, insurance companies, healthcare organizations, governments, investment companies and high net worth individuals. The firm offers a broad array of US, non-US, and global equity and fixed income strategies with various capitalization and style orientations. Founded in 1979, all strategies are supported by the firm’s global research platform developed over its 40+ year history. Investment decisions are made by the firm’s five member Investment Policy Committee (“IPC”). In the mid-1990s, FI began offering separate portfolio management directly to high net worth individuals. In early 2000, FI expanded service offerings into Canada and Europe. 401(k) Solutions was launched in 2014.

The bedrock of FI’s business is based on maintaining a culture of ethics and integrity with the highest possible emphasis on clear and transparent communications with the investing public. Embedded within the firm’s culture is its embrace of the fiduciary duty to put client interests first. FI fosters a culture that hires, trains, and rewards employees in direct support of the values of openness, honesty, integrity, and trust.

Principal Owners

Fisher Investments, Inc. owns 100% of the voting interests in FI, with the CEO (as co-trustee, with his spouse, of a family trust) holding non-voting interests. Ken Fisher (as co-trustee, with his spouse, of a family trust) owns more than 75% of the shares of Fisher Investments, Inc.

Types of Advisory Services

Fisher Investments Institutional Group (“FIIG”) provides discretionary management services for institutional clients through the following strategies:

- Africa ex South Africa
- All World Equity
- All World Equity Focused
- All World Equity ex-Korea
- All Foreign Equity (All Non-US Equity)
- All Foreign Equity ESG (All Non-US Equity ESG)
- All Foreign Equity Focused (Non-US Equity Focused)
- All Foreign Equity Growth (All Non-US Equity Growth)
- All Foreign Equity Small Cap (All Non-US Equity Small Cap)
- Global (ACWI) Equity Focused ex Fossil Fuels
- Global (ACWI) Sustainable Equity Impact ESG
- Global Equity ex-Canada
- Global Equity Long/Short
- Global Equity High Yield Global Quant
- Global Equity ESG Quant
- Global Low Volatility
- Global Shariah Equity
- Global Small Cap
- Global Small Cap ex-Switzerland

- All Foreign Equity Small Cap Quant (All Non-US Equity Small Cap Quant)
- All World Equity Long/Short Market Neutral
- Asia ex-Japan
- China A Share
- China All Cap Equity
- China All Cap Equity ESG
- Emerging Markets Concentrated Equity ESG
- Emerging Markets Equity ESG
- Emerging Markets Responsible Equity ex Fossil Fuels
- Emerging Market Shariah Equity
- Emerging Markets Small Cap
- Emerging Markets Small Cap ESG
- Emerging Markets Sovereign Debt (Hard Currency)
- Emerging + Frontier Markets
- European Equity
- Emerging Markets Equity
- Emerging Markets Sustainable Equity Impact ESG
- Foreign Equity (Non-US Equity)
- Foreign Equity Small Cap (Non-US Equity Small Cap)
- Frontier Markets
- Global Equity (ACWI)
- Global (ACWI) All Cap
- Global (ACWI) All Cap ESG
- Global (ACWI) Equity ESG ex Fossil Fuels
- Global Small Cap ex-Japan
- Global Total Return
- Global Total Return ESG
- Global Total Return Focused
- Global Total Return Focused ESG
- Mid Cap Value
- North America ESG Pacific Developed Equity ESG
- Small Cap Core
- Small Cap Core ESG
- Small Cap Value
- Small Cap Opportunities
- Small and Mid Cap Value
- Small and Mid Cap Core
- UK Total Return
- US All Cap Equity ESG
- US High Yield Debt
- US Small Cap Quant
- US Sustainable Equity Impact ESG
- US Total Return
- US Total Return Impact
- US Total Return ESG
- US Broad Fixed Income
- US Broad Fixed Income ESG
- US Shariah Equity
- US Small Cap Capabilities ESG

FIIG also offers Personalized Retirement Outcomes (“PRO”) managed account service to US-based employer-sponsored defined contribution retirement plans for use as the plan’s default investment option or as a participant elective investment option. FIIG may also offer PRO Online Advice, a non-discretionary point-in-time advice service, as an additional participant elective investment option available to retirement plans receiving PRO managed account service.

FIIG offers Fisher Institutional Models for Retirement Plans, model portfolios, to US-base employer-sponsored retirement plans. These model portfolios, which have investment growth objectives ranging from Conservative to Aggressive, can be utilized as a retirement plan’s default investment option, an investment option selected at the participant’s discretion, or by a managed account service making investment elections on the participant’s behalf.

FI serves as sub-manager to Fisher Investments Europe Limited (with respect to its institutional clients), Fisher Investments Ireland Limited, Fisher Investments Luxembourg, Sàrl, and Grüner Fisher Investments GmbH, which manage assets for clients in the UK and various European countries.

FI serves as sub-manager to Fisher Investments Australasia Pty Ltd, which manages assets for clients primarily in Australia and various Oceanic countries.

FI is delegated a portion of portfolio management functions for Fisher Investments Japan, which manages assets for clients primarily in Japan.

Throughout the client relationship, FI strives to keep clients apprised of its strategy and current market outlook. The firm fosters a culture that focuses on maintaining transparency and openness for successful relationships and

stresses this as both a core company value and an expectation of all employees in their dealings with clients and each other.

Assets under Management

FI manages client assets on a discretionary basis. As of December 31, 2021, Fisher managed a total of:

| | Institutional | Private Client | 401(k) Solutions | Total |
|-------------------|------------------|-------------------|------------------|-------------------|
| Discretionary | \$44,075,846,724 | \$162,449,437,822 | \$2,379,817,578 | \$208,905,102,124 |
| Non-Discretionary | \$0 | \$0 | \$0 | \$0 |
| Total | \$44,075,846,724 | \$162,449,437,822 | \$2,379,817,578 | \$208,905,102,124 |

Fees and Compensation

Description

While at times FI may negotiate rates other than specified below, including sub-advisory clients, the following schedule lays out FI's basic billing rates for FIIG clients:

Strategy: Global Equity Long/Short, All World Equity Long/Short Market Neutral

| | |
|-----------------|----------------------|
| Management Fee | 1.00% |
| Performance Fee | 10% of excess return |

Strategy: Small Cap Opportunities, Emerging Markets Small Cap, Emerging Markets Small Cap ESG

| | Annual Rate |
|---------------------|-------------|
| First \$150 million | 1.25% |
| Above \$150 million | Negotiable |

Strategy: Small Cap Value, Small Cap Core, Small Cap Core ESG, Small and Mid Cap Core, Mid Cap Value, Small and Mid Cap Value, Global Total Return, Global Total Return ESG, Global Total Return Focused, Global Total Return Focused ESG, Global Equity (ACWI), Global Equity (ACWI) All Cap, Global Equity (ACWI) All Cap ESG, Global Equity (ACWI) Equity ESG ex Fossil Fuels, Global Equity (ACWI) Focused ESG ex Fossil Fuels, Global (ACWI) Sustainable Equity Impact ESG, Global Equity ex-Canada, Global Low Volatility, Global Shariah Equity, Global High Yield, All World Equity, All World Equity ex-Korea, US Small Cap Quant, US Small Cap Capabilities ESG

| | Annual Rate |
|---------------------|-------------|
| First \$25 million | 0.85% |
| Next \$25 million | 0.80% |
| Next \$50 million | 0.75% |
| Next \$50 million | 0.70% |
| Above \$150 million | Negotiable |

Strategy: Foreign Equity, All Foreign Equity, All Foreign Equity Growth, All Foreign Equity Focused, All Foreign Equity ESG, European Equity, Pacific Developed Equity ESG

| | Annual Rate |
|--------------------|-------------|
| First \$25 million | 0.75% |

| | |
|---------------------|------------|
| Next \$25 million | 0.65% |
| Next \$50 million | 0.60% |
| Next \$50 million | 0.50% |
| Above \$150 million | Negotiable |

Strategy: Frontier Markets, Africa ex South Africa Equity

| | Annual Rate |
|---------------------|-------------|
| First \$25 million | 1.60% |
| Next \$25 million | 1.55% |
| Next \$50 million | 1.50% |
| Next \$50 million | 1.45% |
| Above \$150 million | Negotiable |

Strategy: US Total Return, US Total Return ESG, US Total Return Impact, US All Cap Equity ESG, US Sustainable Equity Impact ESG, US Shariah Equity, North America ESG

| | Annual Rate |
|---------------------|-------------|
| First \$25 million | 0.65% |
| Next \$25 million | 0.60% |
| Next \$50 million | 0.50% |
| Next \$50 million | 0.40% |
| Above \$150 million | Negotiable |

Strategy: UK Total Return

| | Annual Rate |
|---------------------|-------------|
| First \$25 million | 0.65% |
| Next \$25 million | 0.60% |
| Next \$50 million | 0.55% |
| Next \$50 million | 0.50% |
| Above \$150 million | Negotiable |

Strategy: Emerging Markets Equity, Emerging Markets Equity ESG, Emerging Markets Sustainable Equity Impact ESG, Emerging Markets Equity Shariah, Emerging Markets Responsible Equity ex Fossil Fuels, Emerging Markets Concentrated Equity ESG, Emerging + Frontier Markets, China A Share Equity, China All Cap Equity, China All Cap Equity ESG, Asia ex-Japan, All Foreign Equity Small Cap, All Foreign Equity Small Cap Quant, Foreign Equity Small Cap, Global Small Cap, Global Small Cap ex-Switzerland, Global Small Cap ex-Japan

| | Annual Rate |
|---------------------|-------------|
| First \$25 million | 1.00% |
| Next \$25 million | 0.95% |
| Next \$50 million | 0.90% |
| Next \$50 million | 0.85% |
| Above \$150 million | Negotiable |

Strategy: Global Quant, Global Equity ESG Quant

| | Annual Rate |
|---------------------|--------------------|
| First \$25 million | 0.75% |
| Next \$25 million | 0.65% |
| Next \$50 million | 0.60% |
| Next \$50 million | 0.55% |
| Above \$150 million | Negotiable |

Strategy: Emerging Markets Sovereign Debt (Hard Currency)

| | Annual Rate |
|---------------------|--------------------|
| First \$25 million | 0.60% |
| Next \$25 million | 0.55% |
| Next \$50 million | 0.50% |
| Above \$100 million | 0.45% |

Strategy: US High Yield Debt

| | Annual Rate |
|---------------------|--------------------|
| First \$100 million | 0.50% |
| Above \$100 million | 0.45% |

Strategy: US Broad Fixed Income, US Broad Fixed Income ESG

| | Annual Rate |
|---------------------|--------------------|
| First \$25 million | 0.34% |
| Next \$25 million | 0.30% |
| Next \$50 million | 0.26% |
| Above \$100 million | 0.25% |

For retirement plans utilizing the Personalized Retirement Outcomes services, the plan will pay an annual fee up to 0.80% assessed on the total assets managed by the service. The annual fee rate may vary depending on factors such as total plan assets, number of participants, expected assets under management, service requirements, and fees charged by other service providers necessary to delivering the service. The standard PRO fee is inclusive of fees charged by managed account technology and advice providers and plan recordkeeper for services they provide specifically tied to executing the PRO services. However, at certain recordkeepers, the fees to the recordkeeper and/or managed account technology and advice provider for services specifically tied to executing the PRO will be paid by the plan and charged separate from or added to the standard PRO fee. If the PRO service invests participant assets into funds which pay FI a management fee, FI will reduce the fee rate charged for the PRO service by an amount equal to the management fee rate it receives from the funds.

For retirement plans utilizing the Fisher Institutional Models for Retirement Plans, the plan will pay FI an annual fee up to 0.40% assessed on the total assets managed by the service. The annual fee rate may vary depending on factors such as plan assets, number of participants, expected assets under management, service requirements, and fees charged by other service providers necessary to delivering the service.

For those clients where Fisher Investments Europe Limited (FIE) serves as manager and FI serves as sub-manager, FIE's management fee will be set out in the client agreement and charged directly by FIE. A portion of such management fee will be paid by FIE to FI for its sub-management services.

For those clients where Fisher Investments Japan (FIJ) serves as manager and FI serves as sub-manager, FIJ's management fee will be set out in the client agreement and charged directly by FIJ. A portion of such management fee will be paid by FIJ to FI for its sub-management services.

For those clients where Fisher Investments Australasia (FIA) serves as manager and FI serves as sub-manager, FIA's management fee will be set out in the client agreement and charged directly by FIA. A portion of such management fee will be paid by FIA to FI for its sub-management services.

FI may negotiate certain fixed rates with clients that can apply to all asset levels. Certain clients who become clients of FI as a result of its merger and acquisition activities may retain their prior fee schedules and therefore pay higher or lower fees than other FI clients. FI may agree to offer certain clients a fee schedule that is lower than that of any other comparable clients in the same investment style. FI may also choose to waive all or a portion of our negotiated fee for a given period. FI may commit that it has provided and will continue to provide certain clients the lowest available fee for a particular investment style and for comparable clients.

Fee Billing

Unless otherwise specified in the Investment Management Agreement between FI and a client ("IMA"), the following section lays out FI's basic procedure for billing FIIG clients.

Investment management account fees are normally based on a percentage of total assets managed for long positions. For accounts invested in the Long/Short strategy, investment management account fees are based on the combined market value of the separate long and short positions (short positions do not reduce the value of long positions for this purpose), less the credit or proceeds received from the short sales that are not reinvested. Fees may be calculated monthly, but generally fees are calculated quarterly, based on the market value using closing prices at quarter end, at one-quarter of the annual rates listed above. The billable market value includes accrued interest and/or dividends. Generally, fees are billed and paid after they are earned.

Fees for the initial billing period will generally be calculated based on the number of calendar days from the initial performance date until the end of the quarter at which a fee is calculated and billed unless otherwise specified in the IMA. A fee will not be calculated and billed at the end of a quarter for which there are no assets in the client's account. Unless specified in the IMA, the net of contributions and withdrawals made in any day that are equal to or greater than \$50,000 will be prorated if the fee adjustment is greater than .0025% of the client's quarter-end assets under management by FI and the fee adjustment is greater than or equal to \$100. For fees that are calculated monthly, the fee adjustment must be greater than .00083% of the client's month-end assets under management and the other criteria must still be met.

Unless otherwise specified in the IMA, a client may terminate relations with FI at any time by notifying FI in writing. At such time, FI will bill the client for services already rendered, prorated through the calendar day prior to the date of termination, unless otherwise specified in the IMA. Since FI does not bill in advance, a refund of fees is not applicable.

Other Fees

Clients will incur fees in addition to the management fee paid to FI, as stated above. Such fees can include brokerage commissions, other custodian fees, and expenses for investing in exchange-traded funds or structured notes. Retirement plan clients using the Personalized Retirement Outcomes services or the Fisher Investments

Retirement Models will also pay fees to plan administrators, record keepers, or other technology providers. FI does not earn any of the foregoing fees. Please refer to the Brokerage Practices section below for additional information on how FI selects brokers.

Performance-Based Fees and Side-By-Side Management

FI may accept performance-based fees for clients who specifically request it if appropriate. Performance-based fee arrangements permit FI to receive compensation for unrealized appreciation as well as realized gains and may create an incentive for FI to make riskier or more speculative investments. Managing accounts that are charged a performance-based fee and accounts that are charged another type of fee, such as a fixed-rate fee, presents certain conflicts of interest in managing these accounts at the same time. There is an incentive to favor performance-based fee accounts. FI's policies and procedures have been developed to ensure that all clients are treated fairly and equally, and without regard to the fee type in determining trade allocation. Refer to the Order Aggregation section below. FI reviews trade aggregation and allocations policies and procedures at least annually to ensure adherence to firm procedures and that no client is being systematically favored.

Types of Clients

Description

FI has a global client base of diverse investors including corporations, retirement plans and participants, public and multi-employer pension funds, foundations, endowments, governments, investment companies, and high-net-worth individuals across America, Europe, Canada, Australia, Asia, and the Middle East.

Account Minimums

At present, the FIIG separate account minimum is USD \$10,000,000, but smaller accounts may be accepted at FI's discretion. FIIG commingled vehicle minimums are typically set at USD \$5,000,000, but smaller investments may be accepted at FI's discretion.

Methods of Analysis, Investment Strategies and Risk of Loss

Methods of Analysis

FI uses both qualitative and quantitative tools to analyze markets, sectors, and securities. FI makes extensive use of computers, computer peripherals, software, and computer databases in screening for securities worthy of investment consideration. FI uses a centralized portfolio management system, which includes block trading, portfolio management, and securities price data collection.

Investment Strategies

FIIG clients' accounts are generally managed separately with their underlying investment strategies, restrictions, or investment limitations defined within the investment management agreement. Investors within the funds managed by FI described in the Affiliations section below are managed according to the investment strategy defined in the offering documents.

The Fisher Investments Retirement Models provide risk-based asset allocation model portfolios ranging from Conservative to Aggressive. Client model accounts are managed according to the investment objective of each model and accepted client restrictions. The retirement assets managed by Fisher Investments Retirement Models will be allocated to either bank maintained collective funds advised by FI or registered investment companies managed by FI. The individual risk-based model account into which the retirement plan or retirement plan participant assets are invested will be determined by the retirement plan, an discretionary investment manager hired by the plan, or the individual participant.

The asset allocation decision for participants in plans using the Personalized Retirement Outcomes services is based on various factors made available to FI or a managed account advice provider by the retirement plan, its service provider or participants, including but not limited to, age, salary, savings rate, account balance, and state income tax rate. Participants may also provide additional information, such as spouse's age, other income sources, outside investments, retirement age, and replacement income goals. These additional factors are provided through an interactive online questionnaire and will impact how FI or a managed account advice provider allocates the participant's account among stock and bond funds. The retirement assets managed by the Personalized Retirement Outcomes services will be allocated to either bank maintained collective funds advised by FI or registered investment companies managed by FI.

Risk of Loss

Investing in capital markets involves risk of loss that each client should be prepared to bear. Investing in foreign stock markets involves additional risks including political, economic, and currency risks, and differences in accounting methods. Investing in fixed income instruments may involve certain costs and risks such as liquidity risk, interest rate risk, and credit risk. Portfolios investing in derivatives could lose more than the principal amount invested in those instruments. There can be no guarantee that a portfolio will meet its investment objectives or that it will not suffer losses.

Disciplinary Information**Legal and Disciplinary**

There have been no disciplinary events and no material legal events related to FI or any management person.

Other Financial Industry Activities and Affiliations**Financial Media**

Ken Fisher, Michael Hanson, Aaron Anderson, and other senior members of the firm are regular contributors to various media and publications globally. Fisher Investments can hold some or all of the securities mentioned in a particular article in client portfolios.

Affiliations

FI acts as the investment adviser for the Tactical Multi-Purpose Fund ("Tactical Fund"), organized as a non-diversified series of Unified Series Trust established under the laws of Ohio by an Agreement and Declaration of Trust dated October 17, 2002. FI may recommend to clients, or use its discretionary authority over clients' accounts, to invest client assets in shares of the Tactical Fund. Clients may also restrict or prohibit investment of their accounts in the Tactical Fund in writing. Additionally, FI acts as the investment adviser for the Fisher Investments Institutional Group Stock Fund for Retirement Plans, the Fisher Investments Institutional Group ESG Stock Fund for Retirement Plans, the Fisher Investments Institutional Group Fixed Income Fund for Retirement Plans, the Fisher Investments Institutional Group ESG Fixed Income Fund for Retirement Plans, the Fisher Investments Institutional Group All Foreign Equity Environmental and Social Values Fund, the Fisher Investments Institutional Group U.S. Large Cap Equity Environmental and Social Values Fund, and the Fisher Investments Institutional Group U.S. Small Cap Equity Fund, each a diversified series of Unified Series Trust.

FI acts as the investment manager for the UK-based Purisima Investment Funds, an open-ended investment company incorporated in England and Wales under registered number IC 162 and authorized as a Undertaking for Collective Investment in Transferrable Securities ("UCITS") by the UK Financial Conduct Authority, which is comprised of three sub-funds: the Purisima Global Total Return Fund, the Purisima UK Total Return Fund, and the

Purissima EAFE Total Return Fund.

FI acts as the investment manager for the Purissima Investment Fund (CI) Limited, an open-ended investment company established in Jersey, Channel Islands, as an Expert Fund in accordance with the Jersey Collective Investment Funds Order 1995.

FI acts as the investment manager for the Fisher Investments Institutional Funds plc, an open ended investment company with variable capital incorporated in Ireland under the Irish Companies Act 1963 to 2009 with registered number 496650 and authorized as a UCITS by the Central Bank of Ireland, which is currently comprised of twenty-nine sub-funds: the Fisher Investments Institutional Emerging Markets Equity Fund, the Fisher Investments Institutional Emerging Markets Equity ESG Fund, the Fisher Investments Institutional Emerging Markets Small Cap Equity ESG Fund, the Fisher Investments Institutional Frontier Markets Equity Fund, the Fisher Investments Institutional Asia ex-Japan Equity Fund, the Fisher Investments Institutional Global Small Cap Equity Fund, the Fisher Investments Institutional US Small Cap Core Equity ESG Fund, the FIE All-Purpose Fund, the Fisher Investments Institutional European Equity Fund, the Fisher Investments Institutional Global Equity Fund, the Fisher Investments Institutional Global Equity Focused Fund, the Fisher Investments Institutional Global Equity High Yield Fund, the Fisher Investments Institutional Global Developed Equity Fund, the Fisher Investments Institutional Global Developed Equity ESG Fund, the Fisher Investments Institutional US Small and Mid-Cap Core Equity Fund, the Fisher Investments Institutional Emerging Markets Equity Fund (Cash Limit), the Fisher Investments Institutional US Equity ESG Fund, the Fisher Investments Institutional China All Cap Equity ESG Fund, the Fisher Investments Institutional Emerging Markets Responsible Equity ex Fossil Fuels Fund, the Fisher Investments Institutional Emerging Markets Concentrated Equity ESG Fund, the Fisher Investments Institutional Global Sustainable Equity Impact ESG Fund, the Fisher Investments Institutional Quantitative Global Equity ESG Fund, the Fisher Investments Institutional Emerging Markets Hard Currency Government Bond Fund, the Fisher Investments Institutional US High Yield Bond Fund, the Fisher Investments Institutional China A-Shares Equity Fund, the Fisher Investments Institutional US All Cap Equity ESG Fund, the Fisher Investments Institutional Emerging Markets Sustainable Equity Impact ESG Fund, the Fisher Investments Institutional Global Small Cap Equity ESG Fund, and the Fisher Investments Institutional Global Low Volatility Equity Fund.

FI acts as the investment manager for the Fisher Investments Trust, a Delaware statutory trust, which currently has eleven series: Fisher Investments Institutional Group Emerging Markets Equity Fund, the Fisher Investments Institutional Group Foreign Equity Fund, the Fisher Investments Institutional Group Global Small Cap Fund, the Fisher Investments Institutional Group All Foreign Equity Fund, the Fisher Investments Institutional Group All Foreign Small Cap Equity Fund, the Fisher Investments Institutional Group All Foreign Small Cap Equity Quant Fund, the Fisher Investments Institutional Group Emerging Markets Equity ESG Fund, the Fisher Investments Institutional Group Emerging Markets Small Cap Equity ESG Fund, the Fisher Investments Institutional Group Frontier Markets Equity Fund, the Fisher Investments Institutional Group African Equity Fund, and the Fisher Investments Institutional Group Emerging Markets Equity Opportunities Fund.

FI acts as the investment manager for the Fisher Investments Canadian Series Trust Funds, an Ontario, Canada multi-series trust, which currently has nine series: the Fisher Investments Global Total Return Unit Trust Fund, the Fisher Investments Emerging Markets Equity Unit Trust Fund, the Fisher Investments Emerging Markets Equity ESG Unit Trust Fund, the Fisher Investments Emerging Markets Small Cap Equity Unit Trust Fund, the Fisher Investments International Small Cap Equity Unit Trust Fund, the Fisher Investments Frontier Markets Equity Unit Trust Fund, the Fisher Investments Global Small Cap Unit Trust Fund, the Fisher Investments Global Equity ESG Ex-Fossil Fuels Unit Trust Fund, and the Fisher Investments US Small Cap Core Equity ESG Unit Trust Fund.

FI acts as investment adviser to the following bank-maintained collective funds: the Fisher Investments Foreign Equity Collective Fund; the Fisher Investments All Foreign Equity Collective Fund; the Fisher Investments Emerging Markets Equity Collective Fund; the Fisher Investments All World Equity Collective Fund; and the Fisher Investments U.S. Fixed Income Collective Fund. Each is a Fund established under the Fisher Investments Collective Trust. SEI Trust Company is the trustee and manager.

FI acts as investment manager to the following Australian registered funds: the Fisher Investments Australasia Global Equity Focused Fund, the Fisher Investments Australasia Global Small Cap Equity Fund, and the Fisher Investments Australasia Emerging Markets Equity ESG Fund. Equity Trustees Limited is the Responsible Entity.

Where FI manages a separate account and invests those assets in a fund it also advises or manages, FI would either waive its separate account advisory fee on assets invested in the fund or reduce its fee paid by the funds to the extent of any other advisory fee charged by FI on those assets. Where the Personalized Retirement Outcomes service invests participant assets into funds which pay FI a management fee, FI will reduce the fee rate charged for the Personalized Retirement Outcome service by an amount equal to the management fee rate it receives from the funds.

FI owns Fisher Investments Europe Limited, doing business as Fisher Investments UK (“FIUK”), an investment firm in the United Kingdom whose main activities are marketing FI’s and its own investment management services to prospective private clients in the United Kingdom, including providing investment and pension transfer recommendations and marketing its own investment management services to and managing assets for institutional clients in the United Kingdom, Switzerland, and Belgium, which are sub-managed by FI. FI earns a sub-management fee for the sub-management services it provides to FIUK.

FI owns Fisher Investments Australasia Pty Ltd (“FIA”), an investment firm in Australia whose primary purpose is to manage assets for wholesale clients (as defined by the Australian Securities and Investments Commission) in Australia that are sub-managed by FI. FI earns a sub-management fee for the sub-management services it provides to FIA.

FI owns Fisher Investments Japan Limited (“FIJ”), a Delaware corporation with a branch in Japan that has a discretionary investment management (“DIM”) and investment advisory and agency (“IAA”) licenses in Japan. FIJ’s primary purpose is to manage assets for professional and general clients (as defined by the Japan Financial Service Agency), a portion of which management will be delegated to FI. FI earns a sub-management fee for the sub-management services it provides to FIJ.

FI has a branch established in the Dubai International Financial Centre, whose primary purpose is to market FI’s investment management services to prospective institutional clients in the Middle East.

FI owns Grüner Fisher Investments GmbH (“GFI”), an investment firm in Germany whose primary purpose is to manage assets for private clients in Germany, Austria and Switzerland that are sub-managed by FI. FI earns a sub-management fee for the sub-management services it provides to GFI.

FI owns Fisher Investments Ireland Limited (“FII”), an investment firm in Ireland whose primary purpose is to manage assets for private and institutional clients in Europe that are sub-managed by FI. FI earns a sub-management fee for the sub-management services it provides to FII.

FI owns Fisher Investments Luxembourg, Sàrl (“FIL”), an investment firm in Luxembourg whose primary purpose is to manage assets for private clients in Europe that are sub-managed by FI. FIL also engages in insurance brokerage activities in France. FI earns a sub-management fee for the sub-management services it provides to FIL.

To improve fiduciary literacy and advance brand awareness, FIIG, from time to time, may sponsor, either independently or with other managers, consultants, or advisers, training and educational programs and conferences attended by retirement advisors and plan sponsor fiduciaries.

Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Code of Ethics and Personal Trading

Ethics and integrity are the bedrock on which the rest of our business is built. When designated employees and contractors of FI and its subsidiaries invest for their own accounts, conflicts of interest may arise between clients and employees. As an investment adviser and mutual fund adviser, FI is subject to Rule 204A-1 of the Advisers Act and Rule 17j-1 of the Investment Company Act of 1940, as amended. To comply with these requirements, FI has adopted a Code of Ethics containing provisions reasonably necessary to prevent its “Access Persons,” as defined in the Code of Ethics, from engaging in any act, practice or course of business prohibited by these Rules. The Code of Ethics addresses investments by Access Persons in securities with particular rules for initial public offerings and limited offerings.

In accordance with FI’s Code of Ethics, all Access Persons are required to have most security transactions, including all common stock, options, corporate bonds, exchange traded funds, and trades in mutual funds where FI is the sub-adviser to the fund company approved in advance by designated personnel involved in the trading process. Access Persons and FI Principals have bought, owned, and sold securities in various publicly traded corporations, including those held and traded in clients’ accounts or in the funds managed or advised by FI.

Access Persons and Principals may hold securities, which were purchased previous to their employment with FI, and are now still held. Access Persons and Principals whose accounts are managed by FI may participate in block transactions placed for clients. Additionally, Access Persons and Principals must submit all brokerage statements, which reflect transactions for their benefit, to ensure this policy is implemented according to stated objectives. FI will provide a copy of its Code of Ethics upon request.

In addition to these explicit policies, we also stress ethics in our company vision statement, which states that “our quest requires delivering unparalleled service, continuous education, and appropriate solutions to our clients and always considering their interests first.” Likewise, ethics and integrity are a core component of employee performance reviews, where they are listed as an explicit competency and factor directly into performance evaluations.

Participation or Interest in Client Transactions

FI imposes restrictions upon itself, and all managed accounts that have a relationship with an FI Access Person or Principal, to ensure the clients’ interests are considered before the interests of FI or any person associated with FI. Such accounts are called proprietary accounts. They will trade in block trades with or after non-proprietary clients. Exceptions may be made to liquidate certain previously held equity positions in proprietary accounts that cannot be blocked with non-proprietary clients provided a determination is made that no non-proprietary client will be disadvantaged. All proprietary clients are aware of such trading practices. At no time will transactions be effected in any manner such that FI or the FI Access Person could benefit at the expense of a non-proprietary client.

Political Contributions

FI personnel may make personal contributions to support political candidates or elected officials, including candidates who may share the firm's views on issues related to its business interests. Designated personnel are

responsible for ensuring that their political activities comply with applicable laws restricting political contributions and solicitations, as well as FI's policies and procedures.

Brokerage Practices

Selecting Brokerage Firms

FI generally determines both the brokers to be used to effect transactions for clients and the commissions at which those transactions are to be effected. Brokers are selected on the basis of the clients' interests and desires and FI's assessment of their execution and other services relative to the commission charged for each trade. FI evaluates brokers' fees and commission rates in light of rates other advisers could readily obtain from brokers in general for similar transactions.

Each client's investment advisory agreement generally gives FI full authority to determine (without obtaining client consent or consulting with the client on a transaction-by-transaction basis) the brokers or dealers through which all transactions for the client's account will be executed. A client may, however, direct FI in writing to execute transactions for the client's account through a specified broker or dealer (the "Specified Broker"). A client may choose to direct FI to execute transactions through a Specified Broker if, for example, the client will be receiving investment management consulting services from such Specified Broker.

Best Execution

Where a client authorizes FI to select the brokers and/or dealers through which transactions for the client's account are executed, FI allocates transactions to brokers and/or dealers for execution on such markets at such prices and at such commission rates (which may be in excess of the prices or commission rates that might have been charged for execution on other markets or by other brokers or dealers) as in the good faith judgment of FI are appropriate. FI considers the selection of brokers and/or dealers based not only on the available prices and rates of brokerage commissions, but also other relevant factors which can include:

- (a) the execution capabilities of the brokers and/or dealers;
- (b) the size of the transaction;
- (c) the difficulty of execution;
- (d) the operational facilities of the brokers and/or dealers involved;
- (e) the risk in positioning a block of securities;
- (f) the quality of the overall brokerage and research services provided by the broker and/or dealer; and
- (g) research (including economic forecasts, investment strategy advice, fundamental and technical advice on individual securities, valuation advice and market analysis), custodial, trade generation and management software, and other services provided by such brokers and/or dealers which are expected to enhance FI's general management capabilities;

FI may cause a client's account to pay a broker or dealer a higher amount of commission for effecting a transaction for the client's account than another broker or dealer would have charged for effecting that same transaction if FI determines in good faith that the amount of commission is reasonable in relation to the value of the brokerage and research services provided by the broker or dealer, viewed in terms of either the particular transaction or FI's overall responsibilities with respect to the accounts for which FI exercises investment discretion.

Where a client directs FI to effect transactions for the client's account through a Specified Broker, FI does not negotiate brokerage commissions with respect to transactions executed by the Specified Broker for the client's account. Rather, the client and the Specified Broker agree on the commission rate that the Specified Broker will charge for transactions effected for the account. As a result, the client may pay higher commissions than those paid

by FI's clients who have not directed FI to execute transactions through a specified broker or dealer depending upon:

- (a) the client's arrangement with the Specified Broker;
- (b) such factors as the number of securities, instruments, or obligations being bought or sold for the client, whether round or odd lots are being acquired for the client, and the market for the security, instrument or obligation; and
- (c) the fact that the client will be foregoing any benefit from savings on execution costs that FI may obtain for its clients through negotiating volume commission discounts on batched transactions.

In addition, the client may not receive the lowest available price with respect to certain transactions effected for the client's account. Clients that restrict the ability to execute trades for their accounts away from their custodian through a prime broker services agreement may receive lower commissions for certain trades, but may also be traded separately in a less advantageous manner than those trades which can be aggregated with other accounts that allow for prime brokerage. Smaller size and certain other accounts are not eligible for prime brokerage.

Soft Dollars

FI does not have any formal soft dollar arrangements where it uses a portion of commissions generated by trades by clients' accounts to pay specific amounts for research products and brokerage services from broker-dealers or research vendors. However, broker-dealers that custody client assets or effect securities transactions provide their own research services such as reports, access to website materials, and access to their analysts. In some cases, FI uses that research if it is believed to be useful and of reasonable value, which can be considered a soft-dollar benefit for FI even though there is no specific allocated amount of commissions in order for FI to receive those benefits nor is there believed to be any impact to the transaction costs for our clients. Additionally, some broker-dealers also provide FI with unsolicited research that FI considers to have limited value and does not use, which also are technically considered soft dollar benefits for FI.

Generally speaking, all of FI's clients benefit from research services provided to FI by the brokers and dealers who effect transactions for FI's client accounts. FI periodically considers the value and usefulness of proprietary research services available through broker-dealers as part of assessing FI's overall relationship with a broker-dealer and the quality of services provided, but FI does not make specific trading or commission allocation decisions based on the research provided. FI's receipt of research services from brokers and dealers that effect transactions for FI's client accounts does not reduce FI's customary research activities.

Order Aggregation

FI has adopted the following allocation policy and procedure for aggregating advisory clients' trade orders.

- Orders will not be aggregated unless aggregation is consistent with our best execution duty and the applicable advisory agreements.
- No advisory account will be consistently favored over any other account.
- Before entering an aggregated order, an electronic summary of the proposed allocation shall be made in connection with that order.

FI's IPC determines the securities to be purchased and sold in client accounts where FI acts with discretion. FI will aggregate all orders directed by the IPC by custodian and/or business segment (e.g., Institutional, including 401(k) Solutions, and Private Client Group) for trade routing.

- When transactions are aggregated into blocks:
 - The actual execution prices applicable to the aggregated transaction will be averaged, and each client account participating in the aggregated transaction will be deemed to have purchased or sold its share

- of the security, instrument, or obligation involved at that average price; and
- All transaction costs incurred in effecting the aggregated transaction shall be shared on a pro rata basis among all participating accounts, except to the extent certain broker-dealers that also furnish custody services impose minimum transaction charges applicable to some of the participating accounts. Client direction and restrictions may result in different costs for a particular client.
 - If it is expected that an order will take more than one day to complete transactions for a security or group of securities, the allocation order of accounts must follow a rotation order. Clients are classified into business unit groups (typically US and Canadian private clients, UK private clients, European private clients, and Institutional). For the purpose of following a rotation order for private client accounts it is broken down and rotated by custodian groups and then by alphabetical order according to account names. The rotation order for private clients changes independently with each order or group of orders for which a rotation is used. Institutional client rotation follows a prorated allocation method.
 - Certain institutional client accounts with special mandates or restrictions will not be included in the rotation process. In order to satisfy the requirements and restrictions for these accounts, they will be traded separately. For that reason, these accounts will normally be traded after trades have been executed in other accounts managed by FI and, therefore these accounts have the potential to be executed on different terms, which can be less or more favorable and less promptly depending on market conditions. Clients with these special accounts are informed of these limitations.
 - When blocks are partially executed, trades are allocated on a pure prorated basis. Each account is allocated executed shares in direct proportion to its percentage of the overall block order to the nearest round lot (generally 100 shares). Aggregated orders receive one average price per broker. FI may, at its discretion, make small adjustments to accounts with relatively small share counts (generally <1,000 shares) to avoid excessive transaction costs.
 - Orders will be allocated on a basis different from the above only if all clients receive fair treatment and the reason for the different allocation is approved by a member of the IPC member in writing. Common reasons for deviations include, but are not limited to, cash balance differences and relative position sizes.
 - Client mandated orders are generally segregated from existing blocks and executed at the market. If it is deemed that executing the order at the market may have significant market impact, the order will be executed with discretion.
 - Books and records will reflect separately for each account the securities held, bought, and sold.
 - Individual investment advice and treatment will be provided to each client's account.
 - FI does not participate in initial public offerings and therefore has no allocation policy with respect to such offerings.
 - No additional compensation or remuneration of any kind will be received by FI as a result of the procedure referenced above.

Trading Errors

Trading errors sometimes happen for various reasons that may or may not be FI's responsibility. FI handles trading errors according to its trade error policy and procedure, including the use of trade error accounts intended to absorb unfavorable consequences of trade errors (as well as favorable consequences when deemed not beneficial to the client) to reduce the chance that clients would be affected. FI aggregates the balances of its error accounts among various broker-dealer and bank custody accounts on a quarterly basis to determine whether to donate aggregate gains to charity or to contribute to one or more accounts for aggregate losses. In any event, the client will always be made whole and soft dollars will never be used to correct trade errors.

Review of Accounts

Periodic Reviews

Account information, including quantities and values of securities held, the amounts of cash and cash equivalents, and account transaction activity for each client, is maintained in FI's computer systems, except for participants in the PRO service, where the plan recordkeeper is responsible for participant level information. This account information is reconciled against statements or electronic files from appropriate custodial agents generally daily, but no less than monthly.

Review Triggers

All existing managed accounts are subject to periodic reviews depending on the criteria being evaluated. Most reviews utilize computer-generated exception reports from FI's portfolio management and accounting systems. Cash balance, position count, position size, asset allocation, country weight, and sector weight reports are among the measures periodically evaluated. Additionally, ad hoc reports supplement the review process. FI's Implementation department oversees the daily operations of the existing account review process.

The IPC consists of five members: the Executive Chairman, a Vice Chairman, an Executive Vice President, and two Senior Vice Presidents. They collectively determine firm investment policy and are responsible for managing broad investment strategies. All are actively engaged in securities and capital markets research contributing to the review process.

Regular Reports

Clients receive a monthly or quarterly accounting showing asset value by security, unit cost, total cost, cash balances, current per share values, etc. Clients are urged to compare the quarterly reports provided by FI with those provided by their custodian and notify FI of any differences. Additionally, clients regularly receive Quarterly Reviews, which include the IPC's general economic outlook and current investment trends. Clients are encouraged to phone or write FI as often as they deem necessary to receive information regarding the investment tactics and strategies being followed. Upon specific client request, FI will prepare written portfolio analysis and reports to satisfy the client's informational needs.

Client Referrals and Other Compensation

Incoming Referrals

From time to time, FI has client referral relationships with outside vendors and will pay a referral fee to these vendors. There is no increase in fees that clients will pay to Fisher as a result of the referral fees that FI pays to outside vendors. Conflicts of interest exist with respect to these referral relationships, as FI receives certain economic benefits through its participation in these relationships. FI also has incentives for its personnel to solicit and refer clients. FI occasionally pays a referral fee to third party solicitors. No referral fee is paid unless a signed contract is executed and the prospective client signs a disclosure form that contains the details of the referral agreement. FI's participation in referral relationships does not reduce or eliminate FI's fiduciary duties to put the interests of its clients first and seek best execution in securities transactions on behalf of its clients.

Other Compensation

FI has obligations under referral programs with custodians with respect to certain clients, including certain clients who become clients of FI as part of its merger and acquisition activities. Pursuant to such programs, FI is obligated to pay the custodian an ongoing fee, usually as a percentage of the fees billed to the account or a percentage of the assets in the account, with a one-time fee generally payable in the event the account is transferred away from such custodian. Since the one-time fee is generally higher than the ongoing fee, FI will have an incentive to maintain the account at the existing custodian.

FI receives very limited income from speaking, writing, and royalties—all related to finance and investing. Ken Fisher receives royalties from his books. In addition, FI currently receives income for books published under Fisher Investments Press, an imprint series published by John Wiley & Sons, Inc.

Custody

Account Statements

FI is not a broker-dealer and does not take possession of client assets. FI client assets are housed in internationally recognized brokerage firms and banks, otherwise known as custodians. FI has a limited power of attorney to place trades on the client's behalf. The custodian will issue trade confirmations and monthly statements directly to clients, while the client's account will be managed by FI. Clients are urged to compare the information in the quarterly statements they receive from FI with the statements provided by their custodian.

Financial Statements

FI acts strictly as an investment adviser to the US and CAD private funds. The Funds have an independent custodian and trustee. Financial statements are audited by an independent public accountant and distributed by FI to all investors within the required US and Canadian regulatory time limits.

Investment Discretion

Discretionary Authority for Trading and Limited Power of Attorney

FI generally has limited power of attorney to act on a fully discretionary basis on clients' behalf. When such limited powers exist between FI and a client, FI chooses the amount and type of securities to be bought and sold to satisfy account objectives. This is the case with most of FI's clients. Additionally, FI accepts any reasonable limitation or restriction to such authority placed by the client. Refer to the Methods of Analysis, Investment Strategies and Risk of Loss section above. All limitations and restrictions placed on accounts must be provided to FI in writing.

The bank-maintained collective funds advised by FI are managed by SEI Trust Company ("SEI"), a trust company organized under the laws of the Commonwealth of Pennsylvania and regulated by the Pennsylvania Department of Banking. SEI serves as trustee and maintains ultimate discretionary authority over the collective funds.

Voting Client Securities

Proxy Votes

Generally, except to the extent that a client otherwise instructs FI in writing, FI will vote (by proxy or otherwise) on all matters for which a shareholder vote is solicited by, or with respect to, issuers of securities beneficially held in client accounts in such manner as FI deems appropriate in accordance with its written policies and procedures. These policies and procedures set forth guidelines for voting (or abstaining from voting) many typical proxy proposals. FI regularly reviews these guidelines. In certain instances the IPC will determine it is in the client's best interests to vary from the guidelines or the proxy issue will require individual case-by-case consideration under the guidelines. Where a proxy proposal raises a material conflict of interest between the interests of FI and its clients, FI will vote in accordance with the guidelines where FI does not have discretion to vary from the guidelines. Alternatively, FI will obtain voting direction from Institutional Shareholder Services ("ISS"), an independent third party proxy service provider, disclose the conflict of interest to the client and abstain from voting, or obtain client consent prior to voting the securities. Clients may obtain a copy of FI's proxy voting policies and procedures and/or information on how FI has voted the client's securities by written request to FI. There may also be a variety of corporate actions or other matters for which shareholder action is required or solicited and with respect to which FI may take action that it deems appropriate in its best judgment except to the extent otherwise required by agreement

with the client. These actions may include, for example and without limitation, tender offers or exchanges, and bankruptcy proceedings. Unless FI otherwise agrees in writing, FI will not have any duty or obligation to advise or take any action on behalf of clients in any legal proceedings, including bankruptcies or class actions, involving securities held in or formerly held in the account or the issuers of securities. At the client's written request, FI will assist with administrative matters regarding any settlement or judgment.

Financial Information

Financial Condition

FI does not require or solicit prepayment of fees. FI is currently not in, nor has been historically in, a financially precarious situation, or the subject to a bankruptcy petition.

Additional Information: Fair Valuation

In separate accounts and certain funds FI manages, FI is responsible for determining the fair value of illiquid securities and other holdings in the unlikely event a price is not readily available or after a significant event materially affects the value of a security between the time of its last sale on the exchange or market in which the security trades, and the US market close. FI's Valuation Committee meets as necessary when a price is not readily available and will determine if the value of a security should be re-evaluated to reflect a more current fair market value. Custodians for some clients have alternative valuation procedures that will apply to accounts managed by FI. Some funds, including the collective funds advised by FI, are subject to the valuation policies of their trustee or administrator.

Form ADV 2B

Brochure Supplement

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March 28, 2022

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Kenneth L. Fisher

Education and Business Experience

Kenneth L. Fisher is Fisher Investments' Executive Chairman, Co-Chief Investment Officer and a member of the Investment Policy Committee (IPC). He was born November 29, 1950 in San Francisco, California. He attended the College of San Mateo, and received a Bachelor's Degree in Economics in 1972 from Humboldt State University in Arcata, California. He completed graduate course work in Business and Economics at San Jose State University and Golden Gate University between 1972 and 1977. Since 1979, Mr. Fisher has operated an investment management firm under the DBA of Fisher Investments.

Before 1979, Mr. Fisher was continually engaged in the investment advisory business, first from 1973 until 1975 as a sole proprietor (SEC File #801-9426) and then from 1975 until 1979 as a managing partner in an investment advisory partnership operating under the DBA of Fisher Investments (SEC File #801-11183). Prior to 1973, he worked for his father, Philip A. Fisher, in a private investment business.

In 1979 Fisher Investments was a sole proprietorship (SEC File #801-15320). The firm incorporated as Fisher Investments, Inc. (FII) in the state of California in 1986 and registered as an investment adviser with the Securities and Exchange Commission in 1987 (#801-29362). Fisher Asset Management, LLC, a Delaware limited liability company, was formed in March 2005 and succeeded to the investment adviser registration of FII in April 2005. Fisher Asset Management, LLC conducts business under the DBA of Fisher Investments (FI).

Disciplinary Information

Mr. Fisher has not been the subject of any legal or disciplinary event.

Other Business Activities

Mr. Fisher's investment columns have been featured in *USA Today*, *Forbes*, *RealClearMarkets*, the UK's *Financial Times*, Germany's *Frankfurter Allgemeine Zeitung*, *Focus Money* and *Handelsblatt*, Italy's *Il Sole 24 Ore*, Denmark's *Børsen*, the Netherlands' *De Telegraaf*, Spain's *El Economista*, Switzerland's *Handelszeitung*, Austria's *Trend*, France's *L'Opinion*, Ireland's *Independent*, Belgium's *La Libre*, China's *Caixin*, Taiwan's *Business Weekly*, South Korea's *Chosun Mint*, the *Hong Kong Economic Journal*, Japan's *Diamond Weekly*, and Singapore's *The Business Times*. He has written 11 books, including four *New York Times* bestsellers: *Super Stocks* (1984), *The Wall Street Waltz* (1987), *100 Minds that Made the Market* (1993), *The Only Three Questions That Count* (2006), *The Ten Roads to Riches* (2008), *How To Smell A Rat* (2009), *Debunkery* (2010), *Markets Never Forget* (2011), *Plan Your Prosperity* (2012), *The Little Book of Market Myths* (2013) and *Beat The Crowd* (2015).

Mr. Fisher is also regularly published, interviewed and featured in media and professional and scholarly finance journals globally.

Additional Compensation

Mr. Fisher does not receive additional compensation other than through his regular salary and bonuses.

Supervision

Ken Fisher, Jeff Silk, Aaron Anderson, William Glaser, and Michael Hanson comprise the IPC, responsible for determining firm investment policy and making strategic and tactical investment decisions. Mr. Fisher, Executive Chairman, can be reached at 800-851-8845.

Jeffery L. Silk

Education and Business Experience

Jeffery L. Silk is a Vice Chairman, Co-Chief Investment Officer and a member of the IPC. Mr. Silk was

born September 10, 1963 in San Francisco, California. He graduated from the University of San Francisco in 1986 with a Bachelor's Degree in Finance. Mr. Silk has been with the firm since 1983 – one of FI's earliest employees – and has worked in virtually every area of the firm. Mr. Silk served as FI's President and Chief Operating Officer from 1996 to 2004.

Disciplinary Information

Mr. Silk has not been the subject of any legal or disciplinary event.

Other Business Activities

Mr. Silk is not involved in other business activities.

Additional Compensation

Mr. Silk does not receive additional compensation other than through his regular salary and bonuses.

Supervision

Mr. Kenneth L. Fisher is responsible for the supervision of Mr. Silk regarding his activities on the IPC. Supervision occurs virtually every day and in real time. The members of the IPC regularly discuss investment decisions. Mr. Fisher, Executive Chairman, can be reached at 800-851-8845.

William J. Glaser**Education and Business Experience**

William J. Glaser is the Executive Vice President of Portfolio Management and a member of the IPC. Mr. Glaser is primarily responsible for supervision of the firm's Research and Investment Operations departments. He was born December 14, 1976 in Anaheim, California. He attended the University of Arizona and received a Bachelor's Degree in Finance in 1999. Mr. Glaser has been employed with FI since 1999.

Disciplinary Information

Mr. Glaser has not been the subject of any legal or disciplinary event.

Other Business Activities

Mr. Glaser is not involved in other business activities.

Additional Compensation

Mr. Glaser does not receive additional compensation other than through his regular salary and bonuses.

Supervision

Mr. Jeffery L. Silk is responsible for the supervision of Mr. Glaser regarding his activities on the IPC. Supervision occurs virtually every day face to face and in real time. The members of the IPC regularly discuss investment decisions. Mr. Silk, Vice Chairman, can be reached at 800-851-8845.

Aaron S. Anderson**Education and Business Experience**

Aaron S. Anderson is Senior Vice President of Research and a member of the IPC. He was born December 9, 1971 in Burlingame, California. He received a Bachelor of Science degree in Geophysics from the University of California, Santa Barbara in 1995 and a Bachelor of Science degree in Applied Economics from the University of San Francisco in 2002. From 1996 to 2005, he worked at Deutsche Bank Alex Brown in San Francisco, California as an Assistant Vice President. Mr. Anderson has been employed with FI since 2005.

Disciplinary Information

Mr. Anderson has not been the subject of any legal or disciplinary event.

Other Business Activities

Mr. Anderson is regularly published and interviewed in media and financial publications.

Additional Compensation

Mr. Anderson does not receive additional compensation other than through his regular salary and bonuses.

Supervision

Mr. Jeffrey L. Silk is responsible for the supervision of Mr. Anderson regarding his activities on the IPC. Supervision occurs virtually every day face to face and in real time. The members of the IPC regularly discuss investment decisions. Mr. Silk, Vice Chairman, can be reached at 800-851-8845.

Michael J. Hanson

Education and Business Experience

Michael J. Hanson is Senior Vice President of Research and a member of the IPC. He was born March 23, 1979 in Fresno, CA. He received a Bachelor of Arts in Economics from Claremont McKenna College in 2001 and a Doctorate in Mythological Studies with an Emphasis in Depth Psychology from Pacifica Graduate Institute in 2012. From 2001 to 2002 he worked at Bear, Stearns & Co. Inc. as a Corporate Finance Analyst in its Global Technology Group. Mr. Hanson has been employed with FI since 2002.

Disciplinary Information

Mr. Hanson has not been the subject of any legal or disciplinary event.

Other Business Activities

Mr. Hanson is regularly published and interviewed in media and financial publications.

Additional Compensation

Mr. Hanson does not receive additional compensation other than through his regular salary and bonuses.

Supervision

Mr. Jeffrey L. Silk is responsible for the supervision of Mr. Hanson regarding his activities on the IPC. Supervision occurs virtually every day and in real time. The members of the IPC regularly discuss investment decisions. Mr. Silk, Vice Chairman, can be reached at 800-851-8845.

Damian Ornani

Education and Business Experience

Damian D. Ornani is Fisher Investments' Chief Executive Officer overseeing client service, marketing, sales and operations of the Fisher organization globally. Mr. Ornani was born August 6, 1974 in Greenbrae, California. He received a Bachelor's Degree in Business-Economics from the University of California, Santa Barbara in 1996. He started with the firm in 1997 and has held a variety of roles, including serving as a Co-President from 2005-2012 and President of Client Acquisition and Service from 2012-2016. He has been an executive officer and a member of the firm's Board of Managers since 2005.

Disciplinary Information

Mr. Ornani has not been the subject of any legal or disciplinary event.

Other Business Activities

Mr. Ornani is not involved in other business activities.

Other

Mr. Ornani is not a member of the firm's IPC and is not involved in formulating investment advice for clients or managing clients' assets.