

# 403(b) Plan Solutions

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		Annuity Platform	Fisher Non-Annuity Platform
Services	Participant Services	✗	✓
	Fiduciary Services	✗	✓
	Administrative Support	✗	✓
	Vendor Management	✗	✓
Expertise	Specialized Advisor	✗	✓
	Program Tailored to Your Needs	✗	✓
Investments	Zero revenue sharing	✗	✓
	High Quality Low Cost Funds	✗	✓
	Values-based Investment Options	✗	✓
Fees	Reasonable Fees	✗	✓
	No 12-b-1 Commissions or Revenue Sharing	✗	✓
	No Hidden Fees	✗	✓

The above chart is based on a typical annuity platform with a non-specialized broker as advisor, utilizing insurance-based annuity products. Investing in securities involves the risk of loss. Past performance is no guarantee of future results. Intended for use by employers considering or sponsoring retirement plans; not for personal use by plan participants. ©2022 Fisher Investments