$\frac{FISHER\ INVESTMENTS}{401(k)\ SOLUTIONS}^{\circ}$ 

## How to Get Enrolled

Follow these instructions to enroll in Your 401(k) Plan.



## STEP 1 Create your account

Register and access the enrollment website for the first time.

- Website: www.principal.com/myaccount
- Select "Create an Account" on the homepage if enrolling for the first time.
- You'll be prompted to answer a series of questions. Once completed, you'll need to verify the information and click "Continue."
  - You'll be prompted to **provide a cell phone number**. You will receive a one-time code through the phone number you provided to complete the registration.
  - Once verified, you'll create a user ID and password.
    - 1. Your user ID must be 8-32 characters long, and consist of letters and at least two numbers.
    - 2. Your password must be 8-32 characters long, and must contain at least one number and one letter.
  - Enter an email address. This email will receive account communications and quarterly statements, unless paper statements are elected later in the enrollment.
  - You'll be prompted to **set your security preferences** by answering three security questions.
  - Once completed, you'll need to verify the information and click "Submit."

## STEP 2 Enroll in your company's retirement plan

Make key decisions about your 401(k) account.

- Once you've completed your account setup, you'll need to log in again to the participant website by selecting "Login."
- Once logged in, you'll be prompted to provide a cell phone number. You'll receive a
  one-time code to complete your cell phone number registration.
- Set your deferral rate, or how much you'd like to put towards your 401(k).
- Review and choose your investment selections. A model portfolio or individual funds if you prefer. Refer to the Investment Option Summary for the full list of investments.
- Designate your beneficiaries. This step may be completed at a later time.
- Review your summary confirmation and select "Submit" to complete your online enrollment.

## Would you like some help? Reach out to us.

Schedule a 30-minute one-on-one meeting with a Retirement Specialist. Your Retirement Specialist has a great deal of experience with helping employees plan for a successful retirement. They can help you get enrolled as well as provide educational support and guidance.

